

BOMA BOARD OF DIRECTORS ELECTION FOR 2023 CANDIDATE PROFILES

The following information has been provided by members who wish to serve on the 2023 BOMA Buffalo Board of Directors. These profiles are intended to offer insight into the qualifications and interests of each candidate. Candidates' names are listed in alphabetical order by last name and there are no special endorsements inferred by the position on this page.

THREE (3) PRINCIPAL MEMBER CANDIDATES



Crystal Guash, RPA

Assistant Vice President, Property Management
McGuire Development Company

Crystal Guash is the Assistant Vice President of Property Management at McGuire Development Company where she provides property management, construction support, and superior tenant service for the company's portfolio properties. Crystal manages a team of property managers and administrative staff to execute the process of maintaining and creating value in real property consistent with the owner's objectives through the efficient balance of tenant and owner relations, financial budgeting and expense control, risk management, and all other operational aspects of the property with the highest standards of professional ethics. She also serves as administrator for the company's web-based operations system and spearheads process improvement initiatives to increase productivity and efficiency. Crystal will celebrate 9 years at McGuire this December.

Crystal has degrees in Building Management & Maintenance and Environmental Design in Urban Planning, graduating with honors from the University at Buffalo. She earned her RPA Designation from BOMI International and is completing her first term on the BOMA Buffalo Board. Her previous professional experience includes various customer service management positions. Crystal is a proud native of the Buffalo area and is a member of many community organizations, devoting much of her time to volunteer efforts. Crystal lives happily with her cat Penelope. Crystal will complete her first term on the BOMA Buffalo Board in December and is interested in running for a second term.



Paul A. Hagen

Property Manager
Ciminelli Real Estate Corporation

With nearly a decade in the property management field, Paul Hagen has a solid background and a strong commitment to the industry. Paul's property management journey began in 2013 in New York City, where he managed high-end luxury condos, for several prominent developers. When Paul relocated to Buffalo to start a family, in 2018, he began working with Ciminelli Real Estate Corporation. Paul has managed an extremely diverse portfolio for Ciminelli, from residential to class A medical facilities, to banking institutions. Paul currently serves on the BOMA Buffalo Programs Committee, and the Board of Directors for the Alix Rice Peace Park Foundation in Amherst. His career has provided many experiences, responsibilities, and opportunities, with increasing complexity through each level. Paul's commitment to the community, and continuous improvement through learning, have guided him personally and professionally. Paul looks forward to representing BOMA members and working with BOMA Buffalo Board Members.



Gianna Puckett

Operations Manager
TM Montante Development

Gianna Puckett is an Operations Manager for TM Montante Development where she oversees various functions of the property management department and capital improvement projects. She graduated with her BA from Canisius College and since then has worked in various roles related to building renovations, facilities, and property management. Gianna has completed additional coursework at UB School of Management to further refine her project management skills, and is currently studying for her Project Management Professional (PMP) certification. She currently serves on the BOMA Buffalo Board as Secretary and has attended various BOMA programs, training, and international conferences throughout her career. Outside of work, Gianna is a major homebody and enjoys spending time baking, exercising, and watching Netflix with her husband and two daughters, Charlie and Daisy.